

# Congress of the United States

Washington, D.C. 20515

June 19, 2018

Doug Parker, CEO  
American Airlines Group  
4333 Amon Carter Boulevard  
Fort Worth, TX 76155

Dear Mr. Parker:

Last February, we wrote to you and Communications Workers of America President Chris Shelton to express our hope that negotiations between American Airlines and passenger service agents at Envoy and Piedmont would result in contracts that support living wages. We continue to monitor this situation and, as you return to the negotiations table next week, we want to repeat our support for fair, living wages.

That goal seems more achievable than ever in light of American Airlines' recently announced plans to use \$2 billion in company profits to buy back stock through 2020.<sup>1</sup> This is evidence that you have a high level of confidence in your future profitability, and we believe that Envoy and Piedmont passenger service agents deserve to share in that profitability since they are such a key part of American's success.

During the debate over the recently-enacted tax law, proponents promised that lowering the overall corporate tax rate would result in raises for employees – not just one-time bonuses. Now, instead of seeing increases in take-home pay, we have seen a wave of announcements by corporations that they intend to use their projected profits for stock buybacks.

Despite the lack of progress to date, we urge you to make substantial progress in the next round of bargaining over the Envoy and Piedmont contracts so that passenger service agents – not just shareholders and corporate executives – benefit from increased profitability levels. Passenger service agents deserve salaries that allow them to support themselves and their families.

As we consider future taxing and spending priorities for the United States in our capacity as Members of Congress, we would also ask that you update us on the impacts that the tax law has had on your business plans, including the level of investments you plan to make in your workforce.

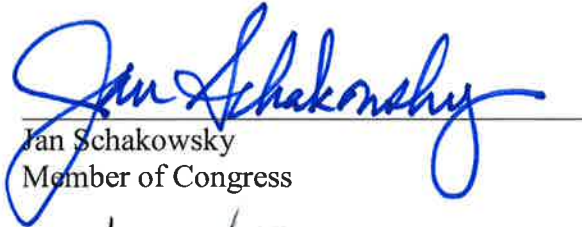
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<sup>1</sup> "American Airlines Group Reports First-Quarter 2018 Profit," American Airlines Group press release, April 26, 2018.

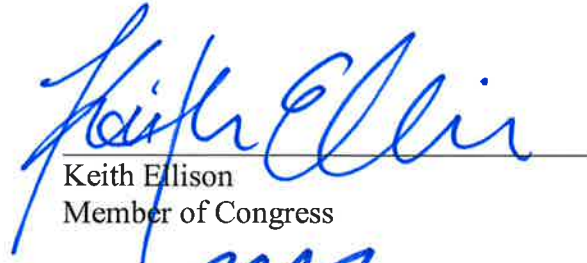
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Thank you for your attention, and we look forward to hearing from you.

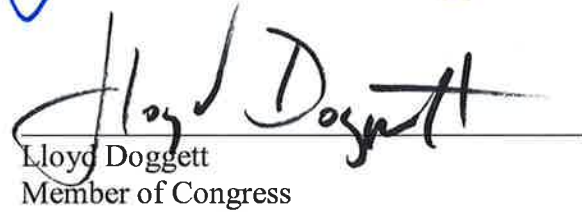
Sincerely,



Jan Schakowsky  
Member of Congress



Keith Ellison  
Member of Congress



Lloyd Doggett  
Member of Congress



Peter A. DeFazio  
Member of Congress



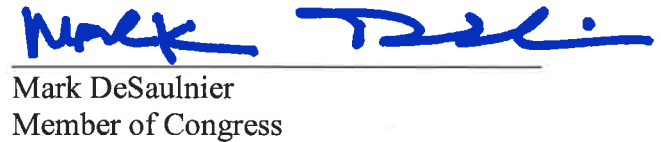
Robert A. Brady  
Member of Congress



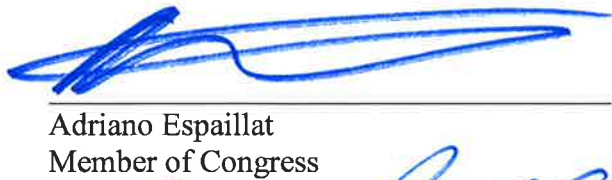
Judy Chu  
Member of Congress



Steve Cohen  
Member of Congress



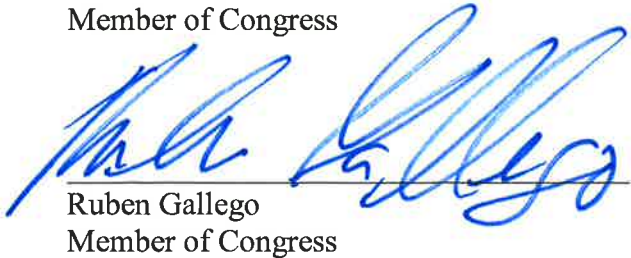
Mark DeSaulnier  
Member of Congress



Adriano Espaillat  
Member of Congress



Marcia L. Fudge  
Member of Congress



Ruben Gallego  
Member of Congress



John Garamendi  
Member of Congress



Brian Higgins  
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Sheila Jackson Lee  
Member of Congress



Marcy Kaptur  
Member of Congress



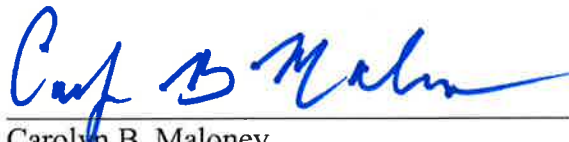
William R. Keating  
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Daniel T. Kildee  
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Barbara Lee  
Member of Congress



Carolyn B. Maloney  
Member of Congress



A. Donald McEachin  
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Grace Meng  
Member of Congress



Richard M. Nolan  
Member of Congress



Tom O'Halleran  
Member of Congress



Mark Pocan  
Member of Congress



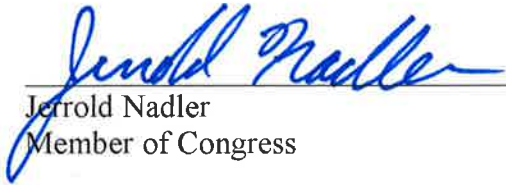
Thomas R. Suozzi  
Member of Congress




Debbie Wasserman Schultz  
Member of Congress


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Raul M. Grijalva  
Member of Congress

  
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Jerrold Nadler  
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Ted Lieu  
Member of Congress

  
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Nita M. Lowey  
Member of Congress

  
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Eliot Engel  
Member of Congress

  
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Yvette D. Clarke  
Member of Congress